

Dear Supplier,

At Haile Gold Mine, improving our health and safety performance is always a priority. We strive for an incident-free and injury-free workplace, and we believe that with the right training, investment, and commitment, we can maintain a healthy, safe work environment for our employees in today's mining industry.

I am writing to inform you about an important change to our compliance requirements for all Haile Gold Mine suppliers.

Starting today, we will require our suppliers to participate in a new Compliance Management Program operated by our partner Avetta. The program will help streamline our pre-qualification process and ensure ongoing compliance for all your projects with us.

To continue to work with us, **you must register for the program before August 1, 2022** and submit the required documentation. Don't wait, complete your registration today using this link: <https://app.avetta.com/registration>

There is a cost to the program which will be outlined in the registration process based on the level of compliance required for your business. We believe that this program will deliver great value to our suppliers. In addition to ensuring you meet our compliance requirements; the program offers you additional benefits:

- Compliance Specialists to help you get on site and working quickly
- Fast-track compliance for all projects with Haile Gold Mine and other clients you serve
- Exclusive discounts on PPE and other valuable goods and services and preferred rates with top insurance providers
- Opportunities to grow your business through Avetta's network of 500+ global enterprises looking to hire compliant businesses like yours

Please click [here](#) or call **800-506-7427** for more information about the program and the benefits of joining Avetta. Reach out to Avetta@oceanagold.com if you have specific questions about your working relationship with Haile Gold Mine.

Regards,

Brandon Triplett

Brandon Triplett
Health and Safety Manager

